

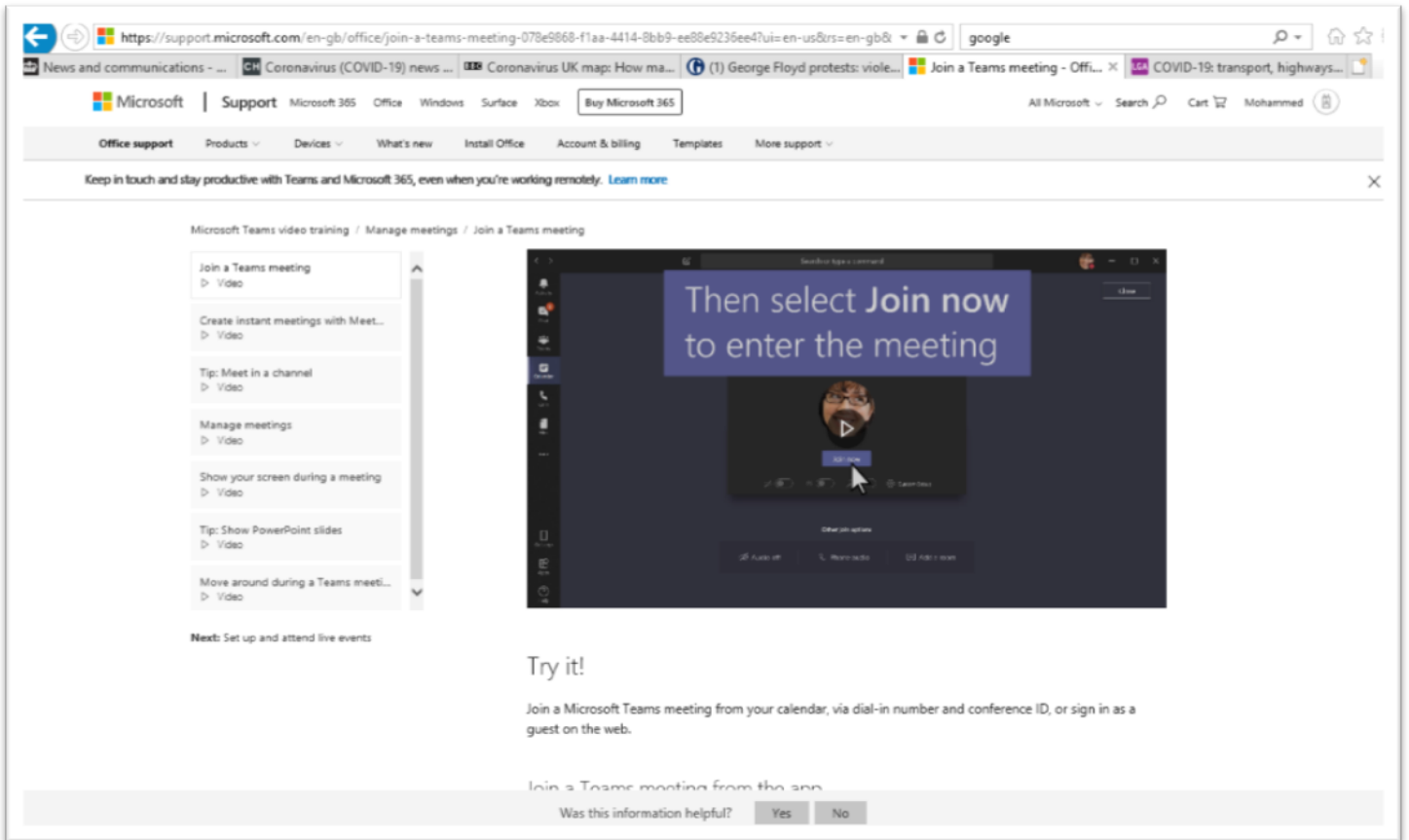
Local Strategic Partnership Executive AGENDA 20th January 2022 Virtual Meeting via [Microsoft Teams](#) 4.00pm – 6.00pm

Time	Item	Leading	Comments (Attachments – bold)	Purpose
4.00	1 Welcome, Apologies, Action Notes and Matters Arising	Cllr Peter Mason Ealing Council	Action Notes (Page 4) <ul style="list-style-type: none"> Action notes / write up from 1st November 2021 LSP review workshop. 	For information and consideration
4.05	2 Brief discussion and formal approval of revised Terms of Reference	Cllr Peter Mason Ealing Council	Appendix 1 (Page 6) <ul style="list-style-type: none"> Discussion, feedback and suggestions from partners. 	For information and discussion
4.15	3 LSP Priorities and work programme (2022– 2024) <ul style="list-style-type: none"> <u>Priority Group 1:</u> Creating good jobs <u>Priority Group 2:</u> Fighting inequality <u>Priority Group 3:</u> Tackling the climate crisis <u>Priority Group 4:</u> Data & community insight (cross-cutting) 	Cllr Peter Mason Ealing Council All partners	Appendix 2 (Page 9) <ul style="list-style-type: none"> Discuss suggested activities for each of the priority groups Agree priority group leads and Executive Board members that would like to be involved in drafting delivery plans. Consider risks and resources implications. Agree next steps and timetable of priority group activities. Agree reporting schedule. Discuss and agree suggest reconfiguration of current MPAs 	For discussion and consideration
4.30	4 Spotlight on creating good jobs	Connor McDonagh / Angela McKeever Ealing Council	Appendix 3 – (Separate document) <ul style="list-style-type: none"> Briefing paper on the latest jobs data and economic growth insights. Discussion on: <ul style="list-style-type: none"> Current issues and challenges. Where LSP partners could add value? 	For discussion and consideration
5.30	5 Partner updates on current activities and issues & challenges.	All partners	Updates from partners <ul style="list-style-type: none"> Verbal updates including mitigation plans /preparations. 	For information and discussion
5.50	6 Any other business	Any partners	N/A	For information
5.55	7 Final comments, next meeting and close	Cllr Peter Mason Ealing Council	Appendix 4 – (Page 11) <ul style="list-style-type: none"> LSP Exec Board Forward Plan Priority discussions at future Board meetings 	For consideration

Membership of the Executive Board

Board Member	Title	Organisation
Peter Mason (Chair)	Leader of the Council	London Borough of Ealing
Judith Finlay (Vice Chair)	Acting Chief Executive	London Borough of Ealing
Neha Unadkat	Director	Ealing Clinical Commissioning Group
Simon Hall	Chair	Ealing Community Network
Janpal Singh Basran	Vice Chair	Ealing Community Network
Sahil Khan	Head of Catalyst Gateway	Catalyst Housing
Dele Ryder	Partnerships and Fundraising Manager	A2 Dominion
Peter Gardner	Borough Commander	Metropolitan Police Service
Chris Blake	Director of Commercial Development	London North West Healthcare NHS
Gurpreet Rana	Chief Executive	Ealing & Hounslow CVS
Debbie Kenny	District Operations Manager, West London District	Job Centre Plus
David Warnes / James Taylor	Deputy Principal Assistant Principal	West London College
Christopher Hilton	Director of Local Services	West London NHS Trust
Ben Moore	Borough Commander	Ealing Fire Brigade
Anthony Woodman	Vice Chancellor	University of West London
Andrew Rollings	Chair	Make It Ealing
Andrew Dakers	Chief Executive	West London Business (WLB)

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Mohammed Ahmed



0208 259 002 / 07903761009



AhmedMo@ealing.gov.uk

EXECUTIVE BOARD MEETING
LOCAL STRATEGIC PARTNERSHIP FOR EALING
Review Workshop (1st November 2021)

Summary of agreed outcomes / discussion

The key criteria which the partners agreed in the discussion on Nov 1st to delineate LSP issues were:

- LSP to broadly to follow the Council’s Borough plan priorities: jobs, inequality and climate change and then to focus the LSP’s work on the local Borough impact/effect.
- LSP to draw together data from the range of partners to illuminate the local impact - so that discussions were underpinned by “intelligent analytical data”
- Exec Board to use the LSP as a forum to exchange different perspectives and ideas on the issue at hand and approaches and solutions.
- The value of the LSP was in developing critical debate on issues and therefore more effective solutions.
- LSP to provide a forum for exchange existing effective solutions that could be spun out across the Borough.
- LSP Exec Board to add value - by which partners meant tackle issues not given focus or attention elsewhere in the multiple cross Borough/inter Borough partnerships.
- LSP would develop ways of partners making decisions to collaborate on issues discussed and actually do the work.
- The focus of the LSP to be on the feasibility of collaboration in terms of resources - financial and human - policy alignment, competency to take the decision of the attendees on behalf of their organisation etc.
- Overall, the LSP would focus on what it could actually make happen, rather than what it would like to happen.

Terms of reference - has been refreshed and revised to reflect new partnership model and priorities.

Next Steps – The terms of reference document needs to be discussed and agreed at the next LSP Exec Board meeting and work priorities / work programme needs to be formally signed off and launched.

Summary Action Log:

Reference	Task(s)	Responsible	Complete by	Status
01/11/21/1b	Secretariat to formally record that the minutes were resolved.	MA	02/11/2021	<i>Completed</i>
LSP Workshop Review				
29/03/21/4a	Secretariat to liaise with facilitator to summarise / write up of the workshop discussions and key actions agreed.	MA / SF	08/11/2021	<i>Completed</i>
LSP Exec Board Actions / Priority Groups				
04/10/2021	Secretariat to liaise with Chair and Vice-Chair to agree provisional meeting dates for 2021-2022. Send calendar invites to all Exec Board members to hold in diary.	MA / PM /PN / KR /AL	05/11/2021	<i>Completed</i>
08/11/2021	Secretariat to liaise with Chair, Vice-Chair and key partners to draft fresh terms of reference	MA / PM /PN / KR /AL	25/11/2021	<i>In progress</i>

08/11/2021	Secretariat to liaise with Chair, Vice-Chair and key partners to draft project plans around the revised LSP priority actions / work programme for 2021-2023.	MA / PM /PN / KR /AL	25/11/2021	<i>In progress</i>
LSP Exec Board House Keeping				
08/11/2021	Secretariat to liaise with Chair and Vice-Chair to review Exec Board Membership.	MA / PM /PN	30/11/2021	<i>In progress</i>
08/11/2021	LSP Exec Board Chair and Vice-Chair to encourage partners to put forward / share good practice / volunteer for spotlight on agenda for highlighting key issues and challenges / innovative approaches etc.	MA / PM /PN	20/12/2021	<i>In progress</i>

Terms of Reference (REVISED)

Role and Purpose of the LSP Executive Board (2021)

1 The LSP Executive Board is the

- a) Executive supra partnership board (critical friend that ensures two-way communication with all other partnerships and forums).
- b) Forum that brings together senior representative from all the key services, to discuss cross cutting issues (problems / challenges that can't be discussed elsewhere).
- c) Strategic vehicle to enable cross-sector working and drive continuous improvement of the borough
- d) Joint platform for creating a shared vision and championing the borough.

2 The LSP Executive Board is for

- a) Providing strategic leadership in active problem solving on key local issues, delivering improvements and outcomes on strategic issues that no single organisation could achieve alone.
- b) Creating, brokering and supporting relationships with all the key service providers.
- c) Having honest conversations, challenging and holding each other accountable.
- d) Pooling and sharing data / collective intelligence.
- e) Reviewing evidence and bringing fresh perspective.
- f) Identifying and delivering key priorities in partnership and delivering them.
- g) Actively engaging the people in the solutions and services of the borough.
- h) Working together, pooling efforts and aligning resources.
- i) Solving strategic problems / coming up with joint and positive solutions.
- j) Agreeing a joint plan of actions that result in the improvement of resident's lives and benefits the people of Ealing.

3 Membership of the LSP Executive Board consists of

- a) Chair appointed as the Leader of the Local Authority. Also represents the Chairs of the Health and Wellbeing Board and Safer Ealing Partnership.
- b) Vice Chair, annual appointment selected from the membership of the LSP Executive. Appointed by the Chair*.
- c) General membership (in addition to the Chair), of the LSP Executive to comprise of executive level representation from:
 - i. Local Authority (x1 position)
 - ii. Police (x1 position)
 - iii. Fire Service (x1 position)
 - iv. Clinical Commissioning Group (x1 position)
 - v. NHS (x2 positions)
 - vi. Voluntary and Community Sector (x3 positions)
 - vii. Business and private sector (x2 positions)
 - viii. Housing Association (x2 positions)
 - ix. Department for Works and Pensions (x1 position)

- x. West London College (x1 position)
- xi. University of West London (x1 position)
- d) Members of the LSP Executive should make every reasonable effort to attend 3 out of 4 of the annual meetings. Representation from substitutes will be accepted for the occasional apology. However, for reasons of long-term absence, a substitute should be agreed by the Chair.
- e) Membership and attendance will be reviewed on an annual basis.

* this is the council Chief Executive for 2021-22

4 The LSP Executive Board will

- Adopt the Ealing Council Plan 2021-2023 as its overarching framework within which to frame future activity.
- Broadly to follow the Council Plan priorities: jobs, inequality and climate change and then to focus the LSP's work on the local Borough impact/effect.
- Draw together data from the range of partners to illuminate the local impact - so that discussions are underpinned by "intelligent analytical data"
- Use the LSP as a forum to exchange different perspectives and ideas on the issue at hand and approaches and solutions.
- Develop critical debate on issues and therefore more effective solutions.
- Provide a forum for exchange existing effective solutions that could be spun out across the Borough.
- Add value - by which partners meant tackle issues not given focus or attention elsewhere in the multiple cross Borough/inter Borough partnerships.
- Develop ways of partners making decisions to collaborate on issues discussed and actually do the work.
- The focus of the LSP to be on the feasibility of collaboration in terms of resources - financial and human - policy alignment, competency to take the decision of the attendees on behalf of their organisation etc.
- Overall focus on what it could actually make happen, rather than what it would like to happen.
- Take ownership and secure delivery of the Council Plan's vision through regular monitoring of progress on key priorities/priority projects.
- Act as the focus of, and support the delivery of, strategic value for money projects across partners in the borough, driving efficiency, reducing duplication and bureaucracy through partnership working and acting as the steering group for key areas of work requiring significant cross-partner working.
- Work closely with the Health and Wellbeing Board, Children and Young People's Partnership, Safer Ealing Partnership, Employment and Skills Group, and LSP priority projects, ensuring effective programme and performance management of the work conducted through the LSP.
- Communicate across partnership organisations the outcomes of work conducted to deliver partnership efficiencies and improvements.
- Through the actions of individual members, build and support relationships between partners to progress projects and wider positive change.
- Take individual and collective responsibility for focussing action on active problem solving, including focussing LSP meetings on sharing information to support innovation, share good practice and avoid duplication of efforts.

- Take ownership of meetings and the agenda setting, to be transparent, inclusive and egalitarian.
- Develop themed meetings so members are better informed about a topic and can focus on an issue.
- Encourage partners / members to put forward / share good practice / volunteer for spotlight on agenda for highlighting key issues and challenges / innovative approaches etc.
- Agree specific actions points from each meeting that are shared amongst all members and these actions are tracked and progress measured in subsequent meetings.

5 The LSP Executive Board will be supported

- a) With project, performance and administrative support through the Ealing Council Strategy, Performance and Business Intelligence Team.
- b) With the Ealing Council Strategy, Performance and Business Intelligence Team collaborating with support connected to members of the LSP Executive Board.
- c) With members taking an active role to ensure the smooth running and forward planning of the LSP Executive Board.
- d) With transparent processes and information, with LSP Executive information published on the Ealing Council website in a timely fashion.

6. Annual Reporting

- a) The LSP Executive Board is committed to producing an Annual LSP Executive report for the Ealing Council Scrutiny Committee and wider distribution to other partnerships and the public.
- b) As part of annual reporting, membership, Terms of Reference and forward plan will be reviewed.

[END] Draft (2.0) 12/11/2021

Draft Proposals / suggested recommendations

Moving forward the LSP Exec Board should operate under four priority working groups:

Priority Group 1: Jobs and economic growth

Suggested activities:

- *Continue to promote existing jobs, skills & careers fairs / events and leverage funding / access to suitable venues from key LSP partners.*
- *Continue to develop apprenticeship, supported employment and internship opportunities for young people with long term health issues and learning disabilities*
- *Supported internship project is continued and the 2nd year programme is fully developed and supported by LSP Exec Board.*
- *Employment Support for Care Leavers / Looked after young people*
- *Continue to provide a platform for partners to have shared and co-ordinated approach to procurement / commissioning and to promote living wage and responsible suppliers for achieving better social value.*

Priority Group 2: Promoting Health & Tackling Inequality

Suggested activities:

- *Develop a platform for partners to have shared and co-ordinated approach to tackling borough wide health inequalities / Covid-19 action plans.*
- *Promote Seasonal health campaigns/ Vaccination messages with via key partners*
- *Promote programmes to tackle long term unemployment / under-achievement*
- *Armed Forces Covenant – Partnership Forum*

Priority Group 3: Climate Action & Sustainability

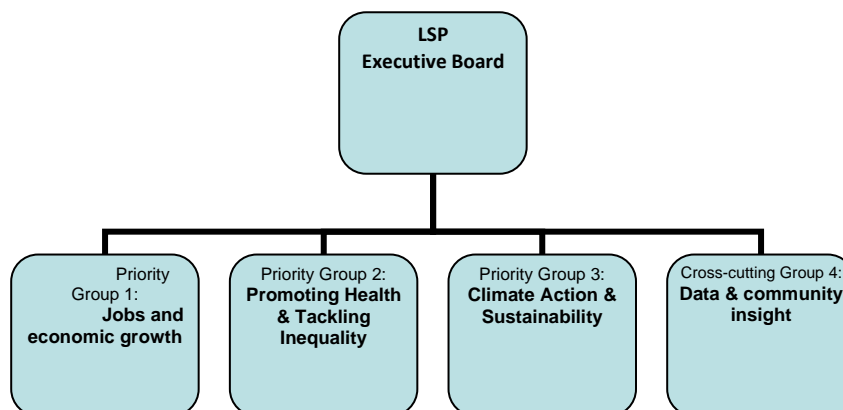
Suggested activities:

- *Net zero / carbon neutral targets*
- *Climate justice*
- *Active travel*
- *Community Actions / Champions*
- *Sustainability of Ealing Borough*

Priority Group 4: Data & community insight (cross-cutting)

Suggested activities:

- *Pro-actively pooling community safety data, intelligence and resources to agree joint actions and targeted interventions in priority neighbourhoods / public spaces.*
- *Further develop the Ealing data portal (<https://data.ealing.gov.uk>) with input / feedback from LSP partners.*
- *Information sharing models are explored and piloted with key partners similar to LOTI and Camden's government funded pilot / data sharing with the VCS.*
- *Produce annual data products / Borough wide data dashboard / digest etc.*



Implication for existing Multi-partner Activities (MPAs)

The table below set out what is proposed to happen to these as a result of new LSP priority groups.

MPA	Current Position	Future Status
Workforce Planning	Supported internship programme have progressed despite pandemic challenges. Established working group and focused on work plans for 2021-22.	This MPA could be subsumed / move under the Jobs & Economic Growth Priority Group.
Health Promotion	Activities / accreditation programme have not progressed beyond initial scoping and commitments and paused due to pandemic challenges and capacity issues.	Health Promotion MPA could be subsumed / moved over to Promoting Health & Tackling Inequality Priority Group.
Resources and social value	The procurement & social value MPA group has progressed and looking to continue to <i>develop an action plan in order to develop and co-ordinate the Social Value work in Ealing and support SME's 'fitness' to bid.</i>	The procurement & social value MPA could be subsumed / incorporated into the Jobs & Economic Growth Priority Group.
Volunteering	Volunteering MPA has not progressed beyond initial scoping and needs reviewing and VCS support.	Volunteering MPA could possibly be subsumed under climate action / sustainable borough priority group.
Customer Insight	Customer insight work has progressed with data portal purchased and functioning but information sharing model needs further development and piloting with key partners.	Customer Insight could be subsumed and continue to be developed under the Data & Community Insight Priority Group.

Local Strategic Partnership - Executive Board

FORWARD PLAN (2022-23)

Date	Meeting Type	Proposed Agenda Items	Suggested Papers
20/01/2022	LSP Exec Board	Standing Items LSP Priorities and work programme (2022– 2024) Spotlight / informed evidence on creating good jobs .	LSP workshop write up and revised Terms of Reference. Briefing paper to be produced and presented by <i>Connor McDonagh</i> and <i>Angela McKeever</i>
20/06/2022 (Provisionally booked)	LSP Exec Board	Standing Items Spotlight / informed evidence on fighting inequality . Spotlight on newly elected council administration.	Proposal to invite members of the LBE Race Equality Commission to share report and action plan. Briefing paper on key priorities and challenges including budgetary pressures etc.
08/09/2022 (Provisionally booked)	LSP Exec Board	Standing Items Spotlight / informed evidence on tackling the climate crisis . Spotlight on social value work in Ealing .	Proposal to invite Jo Mortensen to update LSP on the progress made by Ealing Climate Strategy. Issues and challenges and commitments from LSP Partners.
12/01/2023 (Provisionally booked)	LSP Exec Board	Standing Items Spotlight on emerging / data challenges . Spotlight informed evidence on health and social care and lessons learnt from Covid-19 .	Proposal to invite Rajiv Ahlawat to share emerging census 2021 data / key implications and challenges for Ealing. Proposal for CCG / Public health colleagues to prepare a paper and to lead discussion.



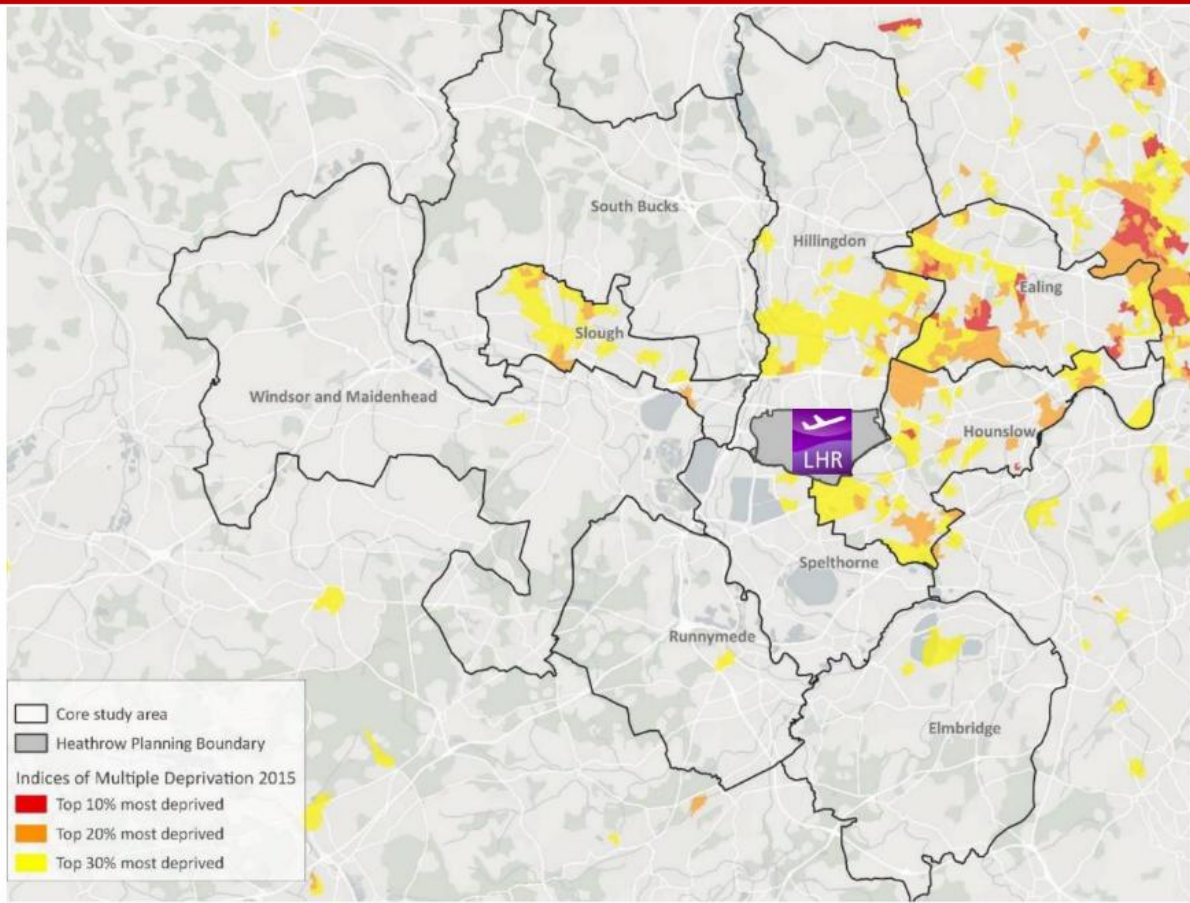
**EALING'S PLAN FOR GOOD JOBS
TOWARDS AN INCLUSIVE ECONOMY**



Ealing Local Strategic Partnership

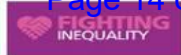
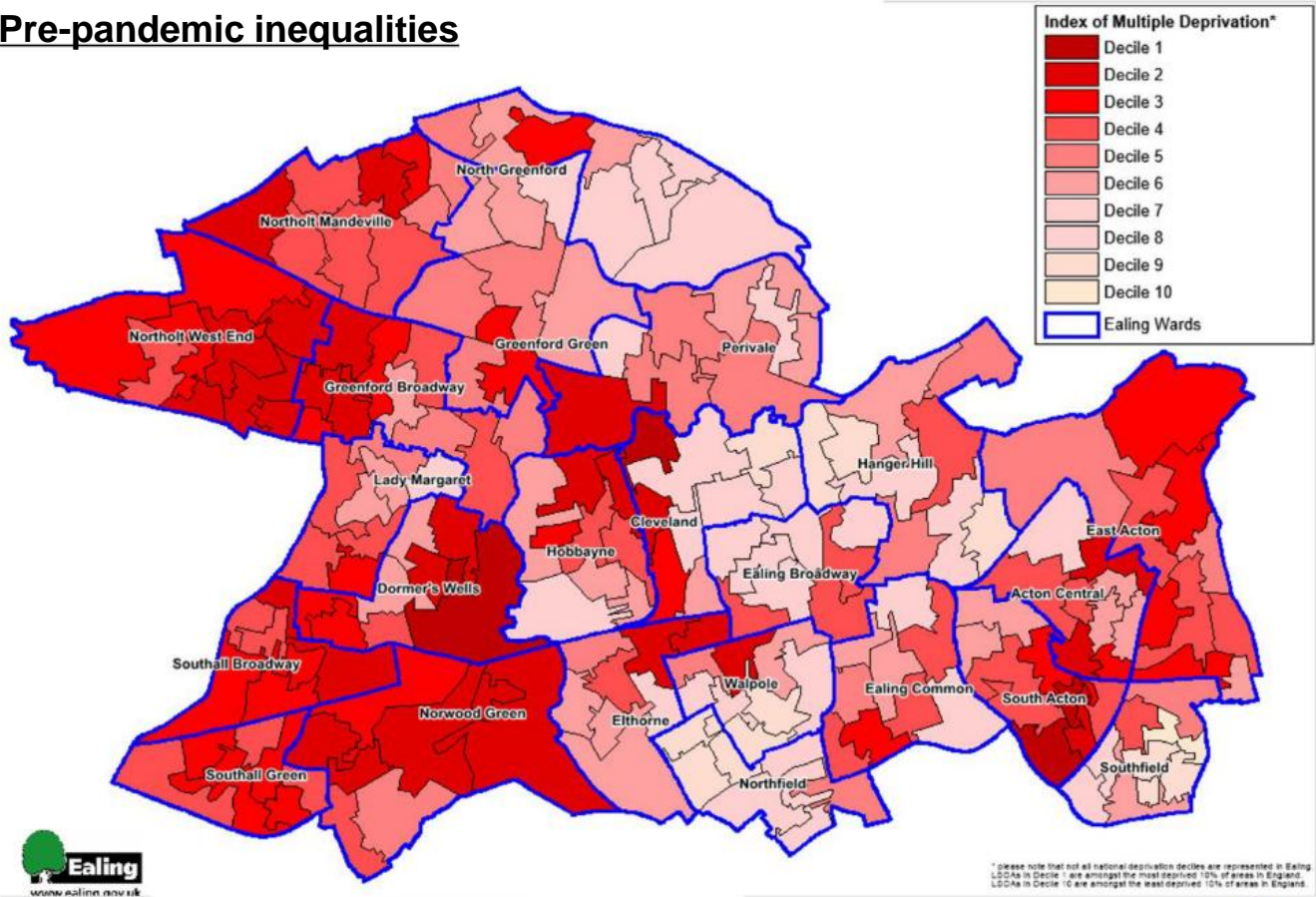
20 January 2022

Why we need a Plan for Good Jobs



Why we need a Plan for Good Jobs

Pre-pandemic inequalities



Why we need a Plan for Good Jobs

This pre pandemic infographic summarises some of the key statistics that sit behind the deprivation map.



8 of 23 wards in the 20% most deprived in England

(IMoD 2019)

Employment rate for Ealing's women 12% lower than men



London Datastore



Employment rate for Ealing's BAME residents 9.9% lower than white ethnicity

(ONS, Annual Population Survey (APS) Apr 2019 – Mar 2020)



1 in 3 working residents earn less than the London Living Wage

London Datastore

Over 23% of households are overcrowded



(2011 census)

Disadvantaged pupils' attainment level is 8.3% less than others at KS2

(Council Plan)

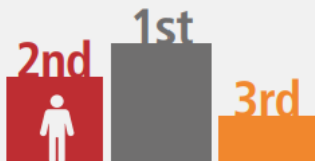
Why we need a Plan for Good Jobs

Impact from pandemic onset

50%
of job cuts from 3 sectors that make up 1/4 of economy



(Oxford Economics)



Unemployment rate **2nd** highest in West London

(Nomis)



Southall had **highest** furlough rate in London

(HM Treasury)

75,000+



Heathrow airport related jobs will be lost in West London.

(Oxford Economics)



FURLOUGHED

Highest rate of eligible employments furloughed

(HM Treasury)

££

Numbers claiming support doubled to **20,105**

(Nomis)

Why we need a Plan for Good Jobs

Capitalise on opportunities

- Make Ealing **more attractive to growing sectors**
- UK tech **GVA growing an average of 7%** year on year, with 7 new unicorns in UK during 2020 (now 80, more than France & Germany combined)
- Help accelerate the delivery of the council's **Climate Emergency & Ecological Strategy** – focus on green and circular economy
- Enhances existing partnerships and **builds new partnerships** for resource sharing and collective responsibility for rebuilding the local economy
- Help unlock and **leverage resources and funding** from partners and from government in bidding for grants

UK's fastest growing sectors in 2020, Beauhurst



Digital Security



Insurtech



Crypto-Currencies



Quantum



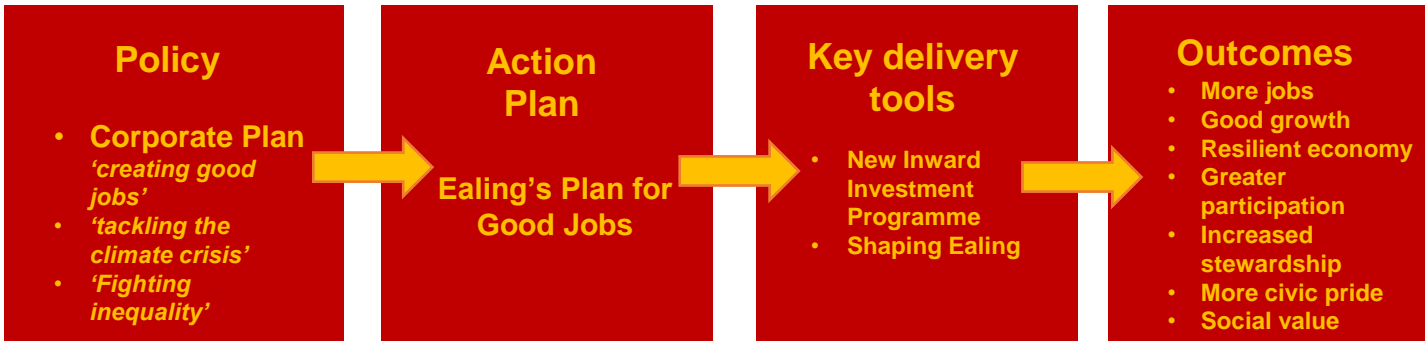
Fintech



Challenger Banks

What is our Plan for Good Jobs

It will become the **Action Plan** to deliver aspects of the Council Plan, in particular the *'creating good jobs'* priority



Our Vision for Good Jobs

'To ensure a sustainable, inclusive and socially just economy for Ealing where people, businesses, towns and communities grow and thrive together'

What is our Plan for Good Jobs



**FOCUS ON LOCAL PEOPLE:
SUPPORTING OUR HARDEST HIT RESIDENTS**



**SUPPORT TO BUSINESS
PROTECTING, NURTURING,
AND EXPANDING BUSINESSES**



**TOWNS AND COMMUNITIES:
INVESTING IN OUR MOST LEFT BEHIND TOWNS AND COMMUNITIES**



**CLIMATE CHANGE ACTION:
PROMOTING A GREEN RECOVERY**

- **Four thematic action areas**
- **12 objectives**
- **65 recovery actions planned**
- **Many partners identified for co-delivery**

Employment and skills – multi-layered WEB of strategy and resources



National and London level

Plan for Jobs

Good Work Missions – Roadmap
London Recovery Programme

3 Recovery Missions
W. West London Alliance



West London

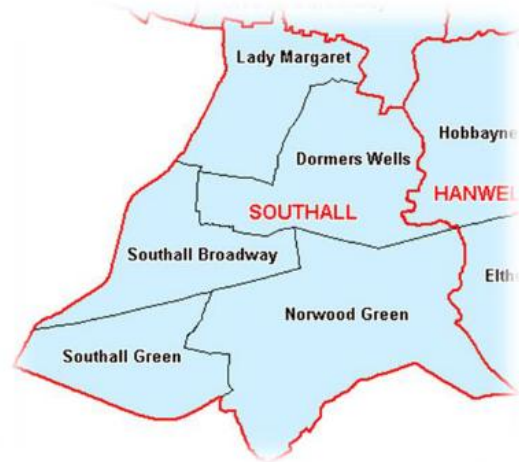
Ealing



'Trickle down' resources ?

GREATER
LONDON
AUTHORITY

West
London
Alliance
IMPROVING OUTCOMES FOR WEST LONDON



Southall Broadway had the highest Alternative Claimant Count rate with **733/** per 10,000 (Aug 2021)

During the pandemic Southall Broadway went from 483 claimants to a peak of 1,229 and down to 1,044 in Aug 21.



Data source: Stat Xplore – Alternative Claimant Count August 2021

London and West London strategy and resourcing

GREATER
LONDON
AUTHORITY

West
London
Alliance
IMPROVING OUTCOMES FOR WEST LONDON

WEST
LONDON
BUSINESS
INSIGHT | VOICE | CONNECTIONS

West
London
Alliance

- West London has secured a **12-month extension to the JETS programme**. This will provide support for an additional 8,500 people
- **£2.8 m ESF** for the Boroughs Employment Support Service – **BESS**
- West London partners - **three bids for funding under the Mayor's Sectoral Academies programme**. Focusing on health, green economy and film/screen
- **No Wrong Door**: improving access to and co-ordination of support
- Ongoing **partnership with the NHS as an anchor institution** – Building on the collaboration to recruit to mass vaccination centres and pilot approaches to simplifying access to NHS vacancies
- **Green skills/jobs research** – WLA have commissioned research to help build a firm understanding of jobs that make up the green economy.



shaw trust

NHS

How do we make it meaningful in Ealing?

Ealing Youth Offer Partnership

EALING YOUTH OFFER PARTNERSHIP

Terms of Reference

Purpose and Vision

To work with partners to deliver an exciting and collaborative education, training and employment offer for young people aged 16 – 30 that helps them to obtain the skills and experience they need to find quality employment and good careers, and to work together to reduce youth unemployment in Ealing.

The Partnership will focus on four themes:

1. More and better opportunities
2. Employment support
3. Pathways for the most vulnerable
4. Careers advice and guidance



Southall Jobs Partnership

Terms of reference - Southall Jobs & Skills Partnership

Purpose /Vision

- To ensure communities in Southall can access the range of new and existing programmes and initiatives to support economic recovery and renewal
- To strengthen partnerships and collaboration to maximise the use of funding and resources to support people of Southall
- To identify local priorities and needs in terms of employment and skills and develop shared plans to address these



Focus on local people - supporting our hardest hit residents

MEASURING PROGRESS

The four themes of the action section above list a number of aims we hope to achieve over the next 12 months. To ensure that progress can be effectively measured, those aims that are best measured against numbered targets have been carefully considered and are summarised in the measuring progress table below. The aims with no numbered targets will also be carefully monitored via the project teams that will take on their delivery. The delivery of the aims will be monitored on a quarterly basis (starting January 2022) and reported on the council's website.

In measuring the progress of this plan for good jobs, we will also cross-reference the relevant key performance indicators (KPIs) of the Council Plan and its outcomes. It is important that this plan for good jobs helps accelerate the delivery of the Council Plan, particularly the 'creating good jobs' priority.

Measuring progress

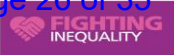
People	Ealing Youth Offer	Ealing Employment Hub	Training for Good Jobs
	140 vocational support places delivered 250 traineeships, internships and apprenticeships delivered 1,000 Youth Hub one to one sessions delivered 70 care leavers supported into training or employment 20 apprenticeships created and up to 20 businesses supported as part of the levy transfer scheme	1,140 residents supported into work or better work 140 people engaged in Digital Access Programmes 23 homeless people engaged with BEAM for work starts 34,000 visits to the new Work Ealing website 15 local jobs advertised on Work Ealing at any one time	3,400 qualifications and training programmes achieved by residents 1,300 people received information, advice and guidance and enrolled on adult learning courses. 15 HGV drivers trained and recruited for Greener Ealing 10 Kickstart placements delivered as part of the Queen's Green Canopy project

Ealing Plan for Good jobs - performance at Qtr 2

	Year Target	Achieved at Q2
YOUTH OFFER: We have delivered 225 out of 250 opportunities for young people - traineeships, supported internships, Kickstart and apprenticeships	250	225
EALING EMPLOYMENT HUB: We have supported 932 out of 1140 residents into work or better work	1,140	932
TRAINING FOR GOOD JOBS: We have delivered 2369 out of 3400 qualifications and training programmes achieved by residents	3,400	2,369

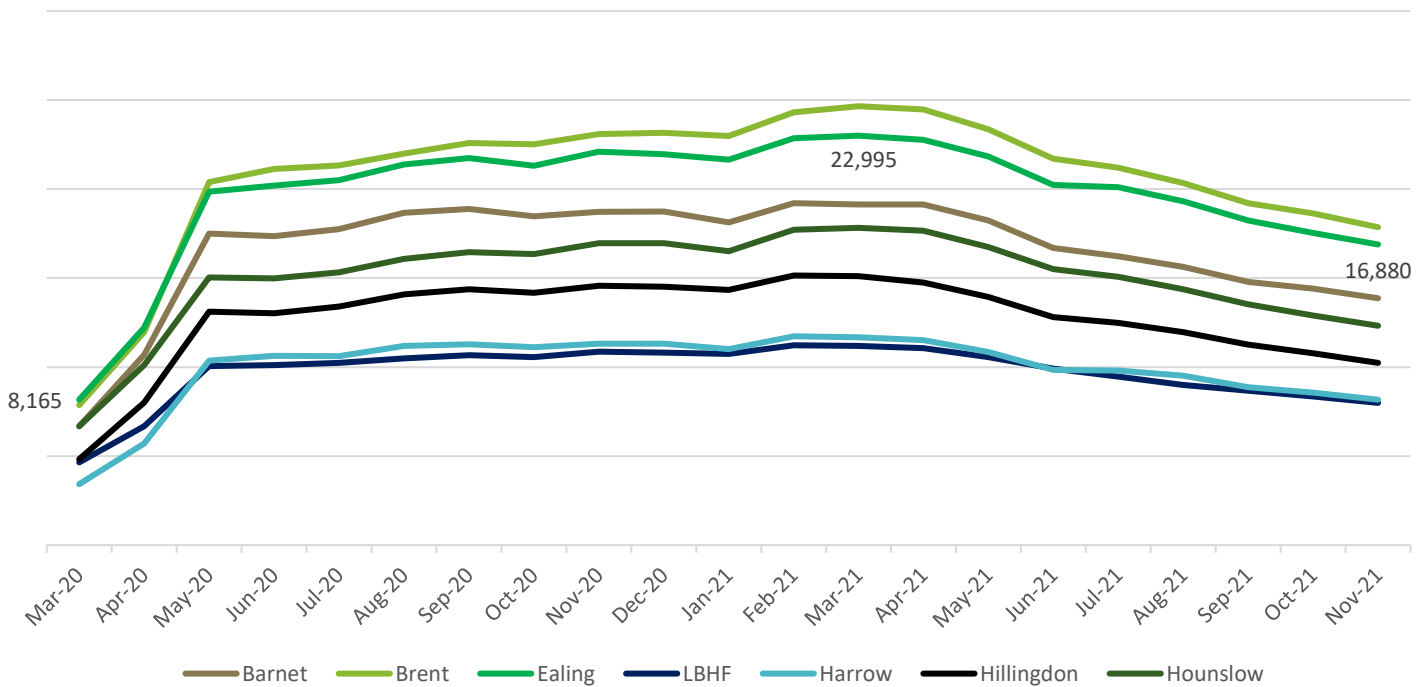


shaw trust



West London boroughs are recovering

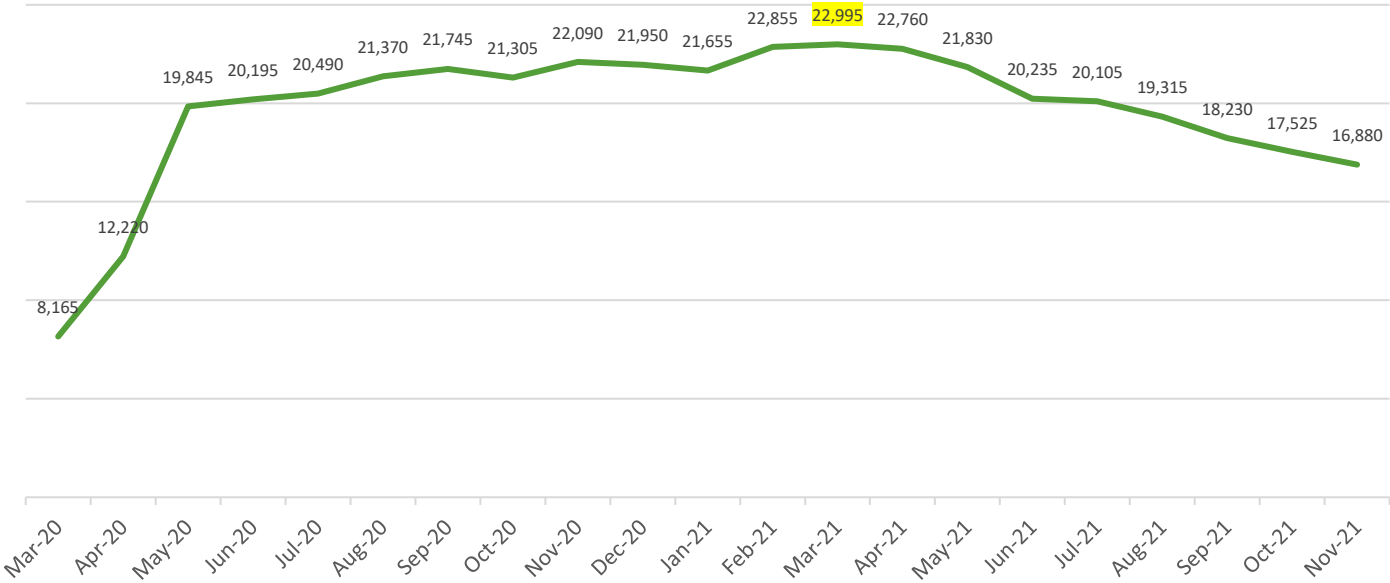
Out of work benefit claimant count by Borough



Data Source: Nomis – claimant count

Ealing is recovering

Ealing out of work benefit claimant count



Data Source: Nomis – claimant count

However...Ealing claimant count is not reducing as quickly as other West London boroughs

Claimant count – West London Borough Comparison Peak vs current data

Borough	Peak month	Number	November 2021	% reduction in claimant count
Hillingdon	Feb 21	15,150	10,245	32.3%
Hounslow	Mar 21	17,825	12,325	30.9%
Harrow	Feb 21	11,730	8,165	30.4%
H&F	Feb 21	11,230	8,000	28.8%
Barnet	Feb 21	19,195	13,870	27.7%
Brent	Mar 21	24,655	17,850	27.6%
Ealing	Mar 21	22,995	16,880	26.6%

Data Source: Nomis – claimant count

And ...Ealing has highest youth claimant rate in West London

Claimant count – age profile per West London Borough Dec 2021

Age	Barnet	Brent	Ealing	H&F	Harrow	Hillingdon	Hounslow	London	National
16+	5.0%	8.3%	7.7%	6.2%	5.2%	5.1%	6.9%	6.0%	4.6%
16 to 17	0.1%	0.0%	0.1%	0.2%	0.0%	0.1%	0.2%	0.1%	0.3%
18 to 24	6.0%	7.8%	7.9%	5.3%	5.9%	5.7%	7.4%	6.8%	5.7%
18 to 21	5.3%	6.8%	7.0%	5.5%	5.0%	5.3%	7.0%	6.7%	5.7%
25 to 49	5.9%	8.7%	8.1%	6.2%	5.8%	5.4%	7.1%	6.1%	5.2%
50+	5.9%	8.7%	7.6%	7.4%	4.3%	4.9%	7.1%	6.3%	3.6%

Ealing has the highest claimant count rate in the 18 to 24 age profile compared to other West London boroughs at 7.9% (as of December 2021).

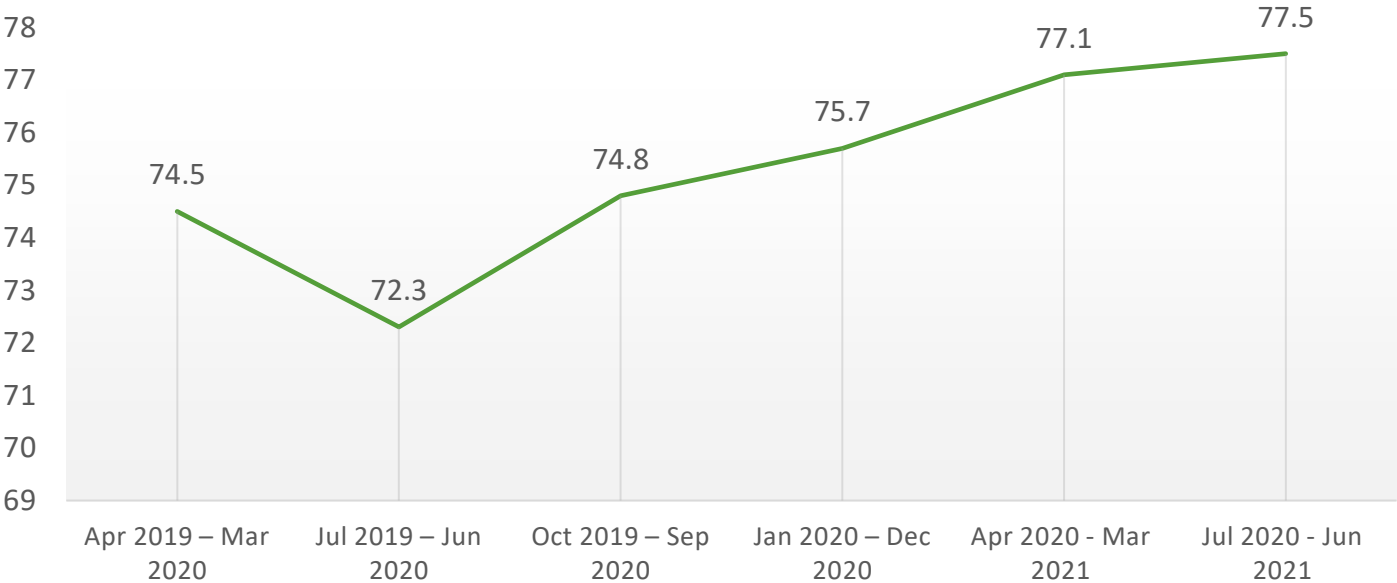
% is number of persons claiming JSA as a proportion of resident population of the same age.

Note – figures are not seasonally adjusted.

Data Source: Nomis – claimant count

Ealing's Employment rate has improved

Ealing Employment Rate Apr 2019 – Jun 2021



Data Source: Nomis – claimant count

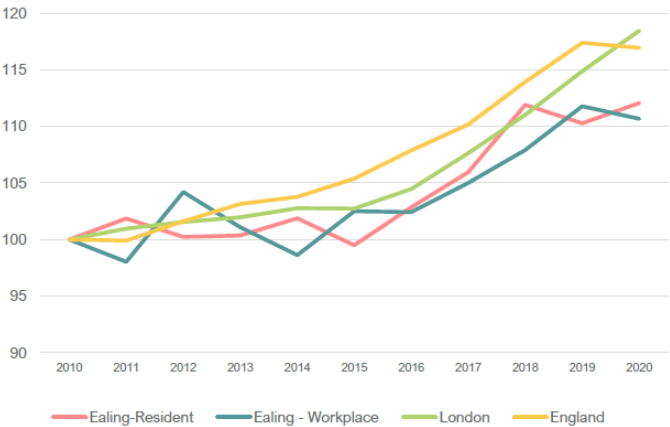
Data and performance – Employment rate

	Apr 2019 – Mar 2020	Jul 2019 – Jun 2020	Oct 2019 – Sep 2020	Jan 2020 – Dec 2020	Apr 2020 – Mar 2021	Jul 2020 – Jun 2021	Change since previous quarterly publication	Overall change since Mar 2020
UK	75.9	76.1	75.5	75.3	74.7	74.3	-0.4	-1.6
London	75.1	75.5	75.2	75.3	74.5	73.8	-0.7	-1.3
Barnet	75.1	76.8	78.4	75.6	73	71.3	-1.7	-3.8
Brent	71	71.1	69.8	70.4	69.2	66.5	-2.7	-4.5
Ealing	74.5	72.3	74.8	75.7	77.1	77.5	0.4	3
LBHF	76.2	76.7	76.8	76.8	77.5	77.1	-0.4	0.9
Harrow	70	72.8	70.5	73.6	68.5	67.5	-1	-2.5
Hillingdon	73.2	75	75.5	74.8	76.9	75	-1.9	1.8
Hounslow	72.1	73.7	74.4	75.2	72.8	71.8	-1	-0.3

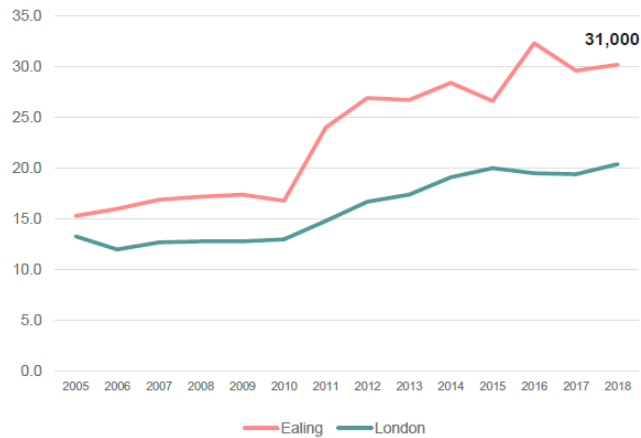
Data Source: Nomis – claimant count

However...work is failing to pay with wage growth lower than London and England averages

Indexed wage growth, 2010-2020, 2010=100



% of jobs paying less than the London Living Wage £11.05



- Number of jobs paying less than London Living Wage grown significantly since 2005
- In 2018 almost one third of jobs in Ealing paid less than LLW (6th highest London)
- Ealing resident average earnings (£34,190) ranks 28th lowest in London

Data Source: London Datastore

Conclusions and LSP value

- West London partnerships and governance for employment and skills is strong and leveraging resources
- West London boroughs are recovering but challenges remain
- Ealing recovering more slowly – needs more focus and resources from Shaw Trust, JCP and all – area based work/youth hubs etc
- Ealing employment rate showing positive change, however wage growth is very low with high numbers on less than LLW

Where LSP can add value

- Ealing has high youth unemployment – needs collaboration across public and private sectors – West London corporate partners?
- Creating higher value jobs and attracting growing sectors to the borough – collaboration on inward investment models, Local Plan, Innovation Districts, Sectoral Academies, CEZ

Connor McDonagh, Assistant Director for Economic Growth

mcdonaghc@ealing.gov.uk

Angela McKeever, Assistant Director for Employment & Skills

mckeevera@ealing.gov.uk